

intreXis[®]

POWER SUPPLIES

intreXis AG

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Environmental Management

Rev02

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1 Environment

intreXis does have a strong commitment to protect the environment and to reduce the pollution whenever possible.

intreXis is a leading innovator in the development of technologies and products that improve power conversion efficiency, thereby contributing to reduced electricity consumption and, in turn, reduced production of carbonic acid gas, CO₂.

We have undertaken numerous initiatives to reduce our direct consumption of electricity, by state-of-the-art isolation, optimized test procedures and many other measures. A major part of the required electricity is produced by the intreXis photovoltaic system.

2 Waste management

A comprehensive waste management and recycling program is in place.

3 RoHS, REACH, UNIFE and Conflict Minerals policy

As a manufacturer of power supplies, intreXis AG is fully aware of the requirements imposed by

- the RoHS directive: (EU) 2015/863 - March, 31th 2015;
- the REACH directive: EC 1907/2006 - December, 18th 2006;
- the UNIFE Railway Industry Substance List, according to the latest list published on the UNIFE website (<https://unife.org/>);
- the Dodd-Frank Act's Section 1502 on Conflict Minerals.

intreXis AG has identified its roles and obligations regarding the individual regulations to the best of its knowledge and implemented the necessary steps to fulfill its obligations on behalf of its own and of its customers.

Commission Delegated Directive (EU) 2015/863 of 31 March 2015 amending Annex II to Directive 2011/65/EU of the European Parliament and of the Council as regards the list of restricted substances.

All the products by intreXis AG products are compliant with the RoHS Directive (EU) 2015/863 for the restriction of hazardous substances.

Maximum concentration values are in accordance with Annex II of above Directive:

Cadmium (0.01 %)

Lead (0.1 %)

Mercury (0.1 %)

Hexavalent chromium (0.1 %)

Polybrominated biphenyls (PBB) (0.1 %)

Polybrominated diphenyl ethers (PBDE) (0.1 %)

Bis(2-ethylhexyl) phthalate (DEHP) (0.1 %)

Butyl benzyl phthalate (BBP) (0.1 %)

Dibutyl phthalate (DBP) (0.1 %)

Diisobutyl phthalate (DIBP) (0.1 %)

REACH Regulation: Registration, Evaluation, Authorization and Restriction of Chemicals. EC 1907/2006 (December, 18th 2006)

intreXis AG is a manufacturer of power supplies and therefore, according to the terms of the REACH directive, a so called "Down-Stream" user of products and components.

intreXis AG delivers exclusively non-chemical products, which in their intended and foreseeable use do not emit any substances.

Therefore intreXis AG is not subject to any obligations regarding the registration of substances or the issue of safety data sheets for its products. (Article 7).

Regardless of the above and in the interest of its customers intreXis AG has implemented the necessary steps towards its supply chain to fulfill its obligation regarding the supplier information duty outlined in the Article 33 of the REACH Regulation.

intreXis AG requires its suppliers to share information about the use and content of "Substances of Very High Concern" in their components. According to this information, intreXis AG is willing to inform its customers if any products delivered by intreXis AG contain any of the substances listed in the latest candidate list of the European Chemical Agency (ECHA), published on the ECHA website. If possible, intreXis AG substitutes affected components with other non-critical alternatives.

UNIFE Railway Industry Substance List

The Railway Industry Substance List (RISL) provides a comprehensive and accurate list of the prohibited chemicals used specifically by the railway industry. It is updated typically twice a year on the UNIFE website (<https://unife.org/>).

intreXis AG is committed to design using components and materials that are compliant to the current UNIFE requirements. No substances declared as 'Prohibited' in the RISL are present in the products by intreXis AG.

Dodd-Frank Wallstreet Reform Act Section 1502 on Conflict Minerals

This policy applies to the selection and retention of all intreXis AG direct (or "tier one") suppliers that provide materials containing tin.

As a socially responsible company, intreXis AG has concern for the well-being of people and communities.

intreXis AG is committed to sourcing components and materials from companies that share its values regarding respect for human rights, integrity and environmental responsibility.

intreXis AG expects that all its suppliers abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. intreXis AG also requires that all its suppliers comply with applicable legal standards and requirements.

On August 22th, 2012 the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires publicly traded companies to report on a regular basis the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries ("Covered Countries").

intreXis AG supports the goal of this rule to end violence, human rights violations and environmental devastation in the Covered Countries. intreXis AG is committed to complying with all requirements applicable to our company under the Conflict Minerals Rule.

intreXis AG avoids the usage of tungsten, tantalum and gold in its products and substitutes those elements with other non-critical elements.

intreXis AG will help its customers to implement their Conflict Minerals Programs and will work cooperatively with the customers and supply chain partners in connection with conflict minerals compliance programs.

intreXis AG requires that suppliers provide complete conflict minerals declarations using the Responsible Minerals Initiative Conflict Minerals Reporting Template. Any supplier's continuing failure to comply with this policy will likely lead to the termination of the business relationship with that supplier.